

# Report to MFL Executive Council – May 16, 2011

## **TEAM-IFPTE Local 161**

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### **Key issues facing TEAM-IFPTE Local 161 members**

- **Pension Lawsuit:**

- The appeal of the unions' and retiree's \$100M win against MTS was heard December 13<sup>th</sup> to 15<sup>th</sup>, 2010. We are waiting for the Appeal Court's decision.

- **Negotiations:**

- Our membership ratified the Agreement in September, 2010:

Wages:	2010	-	0%
	2011	-	1% increase in variable pay component
	2012	-	2% increase in base pay + \$500 lump sum

Overtime: First four hours in a week at 1.5x, remainder at 2x  
(the 1.5x was a concession)

Also: Increased contribution to health plan, and numerous language improvements.

- **Other Matters:**

- We have stepped up enforcement of our Collective Agreement and are prepared to take the Company to arbitration hearings, the Labour Board, and court on several pension matters. The main issues include:
  - Use of contractors to do TEAM work
  - Numerous breaches of the posting process
  - Taking our positions out of scope
  - Call-out pay minimums when working from home
  - Members being put into the wrong pension plan
  - Incorrect application of pension calculations
  - Graduate pay for a full workload

We are also waiting to hear from the Canadian Human Rights Commission regarding an alleged opportunistic layoff of a member with a recognized disability.

- With the Conservative Party now having a majority we expect them to quickly move to allow foreign ownership of Canadian telcos. This is very concerning and we need to start lobbying the politicians ASAP. We probably can't stop this from happening, but we might be able to get some safeguards built into the new rules; protecting our members' jobs.

Submitted by,

Bob Linsdell,  
Executive director, TEAM-IFPTE Local 161